



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

At its meeting held October 16, 2007, the Board took the following action:

32

The following item was called up for consideration:

The Chief Executive Officer's recommendation to approve and instruct the Chairman to sign contract with AppleOne Employment Services at an estimated annual cost of \$652,821, for the provision of clerical services for the Probation Department's Central Juvenile Hall (5), effective November 1, 2007 through October 31, 2008; and authorize the Chief Probation Officer to prepare and execute modifications to the contract for any decreases or increases not to exceed 10% of the contract amount, and/or 180 days to the period of performance, pursuant to the terms contained in the contract.

Supervisor Antonovich made the following statement:

"The Probation Department has contracted for clerical services for each of the juvenile halls since 1987. The Department has recently begun phasing out these contracts with the goal of replacing contracted employees with new County employees.

"While the reasons for this change are largely speculative and anecdotal, they involve the need for enhanced security and challenges in recruitment and retention. To address the need for enhanced security, the Department has appropriately turned to contracted security officers who are better suited and trained for that mission. With respect to the challenges in recruitment and retention, the same challenges were confronted by the County prior to 1987 which led the Department to contract out in the first place. Moreover, eliminating these contracts will result in a 25% to 28% increase in costs to the County. This fiscal impact should be carefully considered based on the Board's September 25th directive to the Chief Executive Officer to closely monitor the budget in light of the flattening of economic growth in the County."

(Continued on Page 2)

32 (Continued)

Therefore, on motion of Supervisor Antonovich, seconded by Supervisor Knabe, unanimously carried (Supervisor Yaroslavsky being absent), the Board took the following actions:

1. Approved the Chief Executive Officer's attached recommendations; and
2. Directed the Chief Executive Officer to review the Probation Department's decision to phase out contracts for clerical services at the juvenile halls and report back to the Board in two weeks with a recommendation that achieves the needs of the Department and is cost-effective at the same time.

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Attachment

Copies distributed:

Each Supervisor
Chief Executive Officer
County Counsel
Chief Probation Officer